

## Earnings Summary:

<b>\$0 - \$100</b>	<b>38.85%</b>
<b>\$101 - \$5,000</b>	<b>52.61%</b>
<b>\$5,001 - \$25,000</b>	<b>6.30%</b>
<b>\$25,001 - \$100,000</b>	<b>1.60%</b>
<b>Over \$100,001</b>	<b>0.64%</b>

*This chart represents FHTM Canada's Annual Independent Representative Earnings Statement. Commissions considered were those issued between January 1, 2011 and December 31, 2011 to FHTM Canada Representatives who have actively participated in the FHTM Canada program for at least one year. We at FHTM Canada are proud of our customer base growth and the Representatives who participated in commissions paid.*

The earnings of the FHTM Independent Representatives in this chart are not necessarily representative of the income, if any, that an FHTM IR can or will earn through his or her participation in the FHTM Compensation Plan. These figures should not be considered as guarantees or projections of your actual earnings or profits. An FHTM IR's success depends upon and requires successful sales efforts, hard work, leadership and teamwork.

FHTM has been built on a foundation of honesty, respect and responsibility. We have a strong commitment to ethics and require that our Independent Representatives follow the FHTM Policies & Procedures, the FHTM Code of Ethics, as well as the DSA Code of Ethics. Whether you are just being introduced to FHTM or you are already an IR, you can rest assured that this organization believes in integrity, opportunity and a strong work ethic.